



HARROLD&KITE

ENVIRONMENTAL POLICY STATEMENT

Harrold & Kite Pty Ltd is firmly committed to a policy of minimising the impact of its construction activities on the environment. Harrold & Kite Pty Ltd aim to meet or exceed its obligations to all environmental legislation, promote sustainability and ensure any negative impacts of its activities are minimised.

It is the policy of Harrold & Kite Pty Ltd to:

- Prevent pollution.
- Encourage and promote the co-operation and participation of all sub-contractors and employees to minimise the environmental impacts of our Construction activities.
- Minimise our environmental impact and continually improve our environmental performance.
- Promote sustainable development by conserving energy, encourage the efficient use of materials and resources while effectively managing waste through recycling and waste management strategies.
- Provide training for employees on environmental awareness and consideration of any potential impact on the environment.
- Meet or exceed its legal obligations and requirements under current legislation and industry standards.
- Manage our supply chain to encourage our suppliers and sub-contractors to minimise the use of materials, energy or processes which may harm the environment.
- Implement project specific Site Management and Environmental plans.
- Include Environmental issues in our weekly project review meetings and annual Directors meetings where we will review our performance and make recommendations for change.
- Through regular review re-set objectives and targets, to improve our environmental sustainability credentials with respect to our services, products and work practices;
- Communicate openly with stakeholders including employees, sub-contractors, government agencies, clients, and the wider community about Company practices which may directly affect the environment;

These principles are basic to the Company and all employees are expected to embrace and support them as a team. The participation and co-operation of all employees, suppliers and sub-contractors is vital to the success of this policy.

Name: Kim Harrold

Signed:

Date: 1st September 2019

Douglas Fyfe

1st September 2019